

# JOB DESCRIPTION

# Pipe Welder III

#### Summary

This position performs, assists in, and directs plant pipe maintenance and construction

#### **Principal Working Relationships**

- Supervisor Campaign: Machine Shop Supervisor or other assigned supervisor
- Supervisor Inter-Campaign: Machine Shop Supervisor or other assigned supervisor
- Others: Director of Operation and Maintenance, Production Manager, Maintenance Manager, Shift Supervisor, other Maintenance and Operating Personnel

### **Essential Job Duties**

- The Pipe Welder 3 is involved in preventative and maintenance on, installation of, and identifying and repairing problems on the following types of equipment:
  - Piping, Valves and Fittings
  - Sprinkler Systems
  - Hot water
  - Steam
  - Heating
  - Cooling
  - Lubricating
  - Industrial production and process systems
- The Pipe Welder 3, in addition to performing and assisting in plant maintenance and construction, is expected to be able to lead and teach other maintenance personnel. He/she will also ensure workmanship and quality of all work meets or exceeds Minn-Dak's standards.
- Create and complete service calls, hot work permits, food safety checklists and reports as required.
- Use people, time, equipment, and materials in the most efficient manner.
- Reports mechanical, electrical, instrumentation, environmental, food safety, feed safety, and operational problems, and unsafe conditions to supervisor.
- Assist in monitoring and controlling the morale and discipline of maintenance personnel.
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs.
- Follows management instructions and all written procedures.
- Good attendance, safety, disciplinary, and overall employment records
- Other duties as required by the business.

# Qualifications

- High school education or equivalent.
- Understanding of basic process operations, sugar loading and shipping processes.
- Should be motivated, willing, enthusiastic, and promotable.
- Good attendance, safety, disciplinary, and overall employment records.
- Ability to communicate and work cohesively with others.
- Demonstrated leadership qualities.
- Organized with excellent time management skills.
- Ability to communicate effectively with employees at all levels.
- Must be able to pass a 1G and 2G 6" pipe bend test.

#### Competencies and skill set required to do the job well

- Demonstrated proficiency in, or applied knowledge of the following:
  - ▶ Identification and working with metals
  - Basic arc welding
  - Identification and working with non-metals
  - ▶ Read and comprehend blueprints, schematics & instructions
  - Hand and power tools
- Proficiency in, or applied knowledge of the following are desired:
  - ▶ Gas welding and brazing
  - Plasma cutting
  - Basic steam plant operations
  - Hydraulics
  - Heating, ventilating, and air conditioning systems
  - Pneumatics
  - Basic machine shop
  - Construction
  - Coatings and painting
  - Rigging
  - Pipe Lifting
  - Arc welding
  - Hot Tapping
  - Piping systems
  - Flame cutting
  - Basic electricity
  - Computerized Maintenance Management System
  - Microsoft Excel and Word
- Organized with excellent time management skills
- Ability to communicate effectively with employees at all levels

# **Physical Demands and Expectations**

• Able to stand or walk on concrete floors for an entire eight-hour shift if necessary

I have reviewed this job description and am able to perform all duties required.

- Able to bend and lift 20 to 100 pounds
- Able to climb stairs
- Able to work in temperature extremes (cold and hot)
- Able to work in noisy and dusty conditions
- Able to work overtime as required
- Able to work on rotating shifts up to six days per week. A normal shift will consist of eight hours with a scheduled sixth day
  every four weeks

## Acknowledgement

Print Name	Signature	Date	

An Equal Opportunity Employer This job description does not imply a contract of employment.

We reserve the right to modify this document at any time and for any reason as needed by Minn-Dak Farmers Cooperative.

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